

4. Have you ever experienced the failure of a major project or the rejection of your point of view? How did you respond?
5. Describe how you continued to persevere in your job when you experienced a lack of adequate funding or suffered equipment breakdowns.

SAFETY AWARENESS

DEFINITION

Being aware of conditions that affect health and a safe working environment.

Some jobs require people who know safety laws and regulations and recognize unsafe working conditions. Some jobs require people willing to act quickly to correct unsafe work habits and dangerous equipment or conditions.

POSSIBLE QUESTIONS

1. Describe the safety and health regulations affecting you and your agency.
2. What do you do to ensure the safety of your employees and the safe operation of workplace equipment?
3. Describe a situation when you discovered a safety hazard and corrected it to prevent an injury to other employees.
4. Do you have a written employee safety program? How often do you check the operation of safety equipment? How do you teach new employees the safe way to do the job? How do you inform employees about safety and health information?
5. How do you identify safety hazards and correct them before someone is injured?

SELECTION/PROMOTION DECISION MAKING

DEFINITION

Using established criteria when making selection/promotion decisions; gathering information relative to those criteria through effective interviewing and other assessment techniques.

