

GIVE me some space!

We've all heard supervisors say, "We've never done it that way before." "My boss won't allow me to let you do that." "That's not in our policy." "If I let you do that, I'll have to let everyone do that."

On the receiving end of such a supervisor, we've heard the poor folks who felt hemmed in or controlled say, "Give Me Some Space!"

To avoid being the rigid, inflexible supervisor who dictates every move, holds strictly to policies, and is never open to new ways of doing anything, take a look at these ideas for offering your employees freedom and flexibility.

Inner Space (Mental & Emotional Freedom)	Outer Space (Work Environment)
Space needed to be creative and productive	Space to dress as one wishes.
Space needed to be self-directed	Space to choose the place of work.
Space to be innovative	Space to take a break. (Sabbatical, leave without pay, educational leave)
Space to manage one's own time. To work at one's own pace within a given timeframe.	Space to design their own workspace or cubicle.
Space to work on special projects or projects of their own design.	Space to choose their own work hours.
Space to network with, laugh with, have fun with, celebrate with their coworkers.	Space to have fellowship with their coworkers.