

ESSENTIAL leader competencies

There is a vast amount of research on leadership competencies. Below is a list of competencies that are common across the body of research. Agencies can use this list as a foundation to identify leadership competencies for their agencies. This list is by no means exhaustive. Agencies can add to this list as appropriate.

In addition, these competencies can be used on the [Leader Competencies At-A-Glance](#) form in the assessment of future leaders and their current status.

- Self-Awareness
- Influencing Others
- Change Management
- Leading Employees, Teams, and Work Groups Effectively
- Developing Self and Employees
- Managing Work
- Strategic Thinking
- Building Relationships
- Effective Communication
- Decision Making
- Problem Solving
- Managerial Ethics and Integrity
- Navigating in a Political Environment
- Organizational Awareness
- Valuing Diversity

The order of the competencies does not suggest order of importance.